



December 15, 2016

ADVISORY FOR ALL ECs

SUBJECT

Conduct of EC Drug Test

In compliance to Republic Act No. 9165, otherwise known as the Comprehensive Dangerous Drugs Act of 2002, specifically Article III, Section 36, Item (d), and Department of Labor (DOLE) Department Order No. 53-03, Series of 2003, Guidelines for the Implementation of a Drug-Free Workplace and Programs for the Private Sector, all electric cooperatives (ECs) are encouraged to continue its support to the present administration's fight against crime, drugs and corruption through the implementation of policies on random drug testing and providing appropriate interventions for those found positive in the use of illegal drugs.

As advocates to creating a drug-free environment, we urge all members of the Board, General Managers, officers and employees to undergo random drug testing. The corresponding report of which is to be submitted to this Office for monitoring.

For your strict compliance.

EDGARDO R. MASONGSONG

Administrator

NEA-OA235825

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